

# Attracting and Selecting TOP PERFORMERS



## HIRING WITH PI

This informative workshop provides insights and tools to help employers decode candidate drives, understand their needs, and consider how these play out in the workplace. Attracting and selecting the best people is critical to the success of every organization, and this workshop will prepare recruiters and hiring managers for the challenge.

### Participants will leave the course with:

- A completed Job Assessment for a specific job in your organization
- A template for identifying key workforce behaviors
- A Hiring Scorecard to effectively evaluate a candidate
- A tailored *Onboarding Strategy Plan*

Use PI data and insights for each phase of hiring with the **DASH Hiring Method™**

**DEFINE:** Describe the job tasks and the ideal candidate.

**ATTRACT:** Craft advertisements and plan interview conversations using descriptions that will appeal to the ideal candidate.

**SELECT:** Use behavioral assessments in the hiring process to minimize time-to-hire and maximizing job fit.

**HIRE:** Hire and onboard new employees with a customized onboarding strategy to make them feel comfortable and up to speed quickly.



*We have been using the PI assessments for over a year, and adding this workshop created an even greater value to our company.*

*- Henry Glickel, Talent Acquisition Manager  
BAO Inc.*



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## INSIDE THE WORKSHOP

This fast-paced workshop gives participants hands-on tools to that help them utilize PI Assessment insights during each phase of the hiring process. Participants work through a diverse set of learning activities including personal reflection exercises, group discussions, and hands-on software practice.



## WHO SHOULD ATTEND?

Ideal candidates for this workshop are talent acquisition professionals, recruiters and hiring managers who are responsible to attract, interview, hire and onboard candidates. Anyone who has the responsibility of attracting and selecting top performers – or advising others who do- should strongly consider attending this workshop.

The Attracting and Selecting workshop begins with the half-day **“What Drives People?”** as an introduction.

This workshop is just one of four Professional Series Workshops offered by The Predictive Index.



The Predictive Index  
[www.predictiveindex.com](http://www.predictiveindex.com)  
781-493-7535